

Religious Consultation 2
5th March 2021

Catholic Safeguarding Project

Update

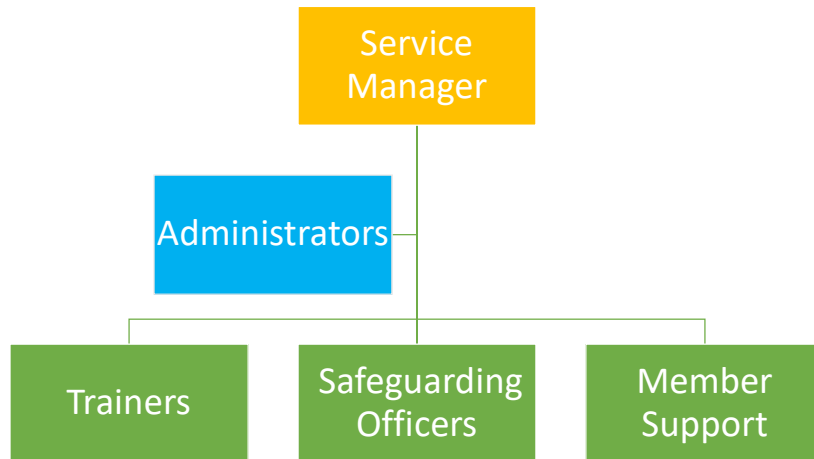
Religious Life Safeguarding Service

Models

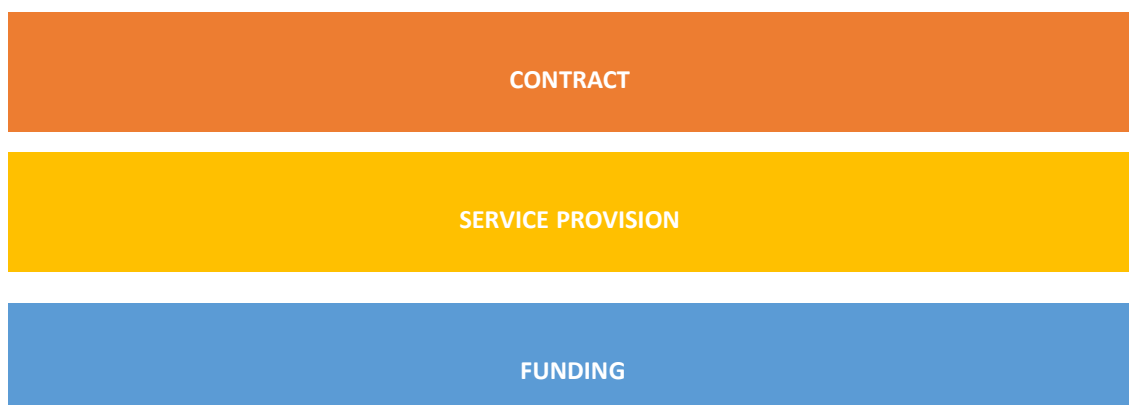
Job Roles

Service Manager	•Administrators	•Trainers	•Safeguarding Officers	•Member Support
<ul style="list-style-type: none"> • Managing Service • Maintaining relationship with CSSA • Keeping up to date with safeguarding changes and requirements • Overseeing strategic and operation function of resource • Overseeing relationship and service to Religious Orders 	<ul style="list-style-type: none"> • Communications on updates and changes • Information sharing • First point of contact • Event management • Admin support for all and organisation including book keeping, minutes, diary management, membership communication etc 	<ul style="list-style-type: none"> • Scoping training need for Religious Life • Identifying and implementing rolling nation training plan • Providing safeguarding training to target groups • Providing information sessions on record keeping 	<ul style="list-style-type: none"> • Support and guidance for members including case consultation • Communication with victims and Survivors • Managing case work • Managing complaints • Managing criminal activity or those that pose a risk • Managing wider SG concerns • Providing data protection and other relevant policy information • Safeguarding point of contact for the organisation • Safer Recruitment 	<ul style="list-style-type: none"> • Engaging with members • onboarding of members • identifying and communicating needs of members to resource team and ensuring solutions are put into place • Identifying any issues with membership including details around cost and accessibility

Service Structure



Three Dimensions of the Model



Contracting Options (Service Level Agreements)

• 2 x 2-way contracts

- Between CSSA and each Religious Congregation and another between each Religious Congregation and RLSS
- There will be a contract between CSSA and each Religious Congregation to ensure that regular audits can take place. There will need to be an additional contract between each Religious Congregation and the Religious Life Safeguarding Service so that an agreed safeguarding service can be provided.

• 1 x 3-way contract

- CSSA, each Religious Congregation and RLSS have a shared contract
- In this option the contract will be 3-way, meaning only 1 contract will be needed but it will cover all of the responsibilities for each of the 3 contract holders. This will mean CSSA and RLSS must have direct contracting responsibilities to the other.

• 1 x 1-way contract (with CSSA only)

- Some Religious Congregation may choose to contract with CSSA only
- These Religious congregations will need to demonstrate that they have their own safeguarding arrangements that will be able to meet the established standards and any other responsibilities within the CSSA contract

Contracting Options

CONTRACT

2 x 2-way Contracts (with CSSA and RLSS)

1 x 3-way Contracts (With RLSS & through to CSSA)

1 x 1-way (with CSSA only)

Service Provision Options

All-in	<ul style="list-style-type: none"> Religious Congregation will be offered all services as standard.
All-in (as needed)	<ul style="list-style-type: none"> Religious Congregation will be offered services based on need rather any other additional factors. Example of need – those who are unable to do their own case work due to size or finances will be offered this service but those who have the ability to manage their own case work will be offered advice rather than case management.
Package	<ul style="list-style-type: none"> Religious Congregation chooses which package will suit their needs based on their current and anticipated future safeguarding arrangements. Example packages: Bronze – training, policy and standards. Silver - training, policy, standards and case advice. Gold - training, policy and standards and case management.
Incentive	<ul style="list-style-type: none"> Religious Congregation will be given a discount on services in the following year based on meeting standards set by CSSA (based either on CSSA audit or internal audit). These congregations will be adhering to national requirements, these could include such things as: Evidence that they are meeting the new standards, have an up-to-date policy, record keeping is organised and up-to-date and everyone has attended the training deemed necessary, etc.

Service Provision Options



Funding Options

•Per Capita

- A simple calculation based on how many members a Religious congregation currently has working in England and Wales.
- Each Congregation will thus be charged a different fee from other Congregations

•Package

- Religious Congregation choose which package will suit their needs and pay according to the extent of service offered in the package.
- Example packages: Bronze – training, policy and standards. Silver - training, policy, standards and case advice. Gold - training, policy and standards and case management.

•Risk Matrix

- Religious Congregation will answer questions based on current and passed risk in all aspects of safeguarding and an appropriate fee will be calculated based on how much input from the service they are likely to need.

•Financial Ability to Pay

- Religious Congregation will provide financial information and a fee set within their ability to pay

•Multi-Factor Analysis

- Factors such as number of active members, number of retired religious requiring nursing care, financial resources, number of previous cases, likely future number of cases, whether the post of Safeguarding Lead in the congregation has been filled, etc

•Subscription

- Each Religious Congregation will pay a standard joining fee and then a yearly fee to use the service. This will be a standard rate for all (but perhaps with a discount for those that cannot pay the full fee)

Funding Options

Funding

Per Capita

Risk Matrix

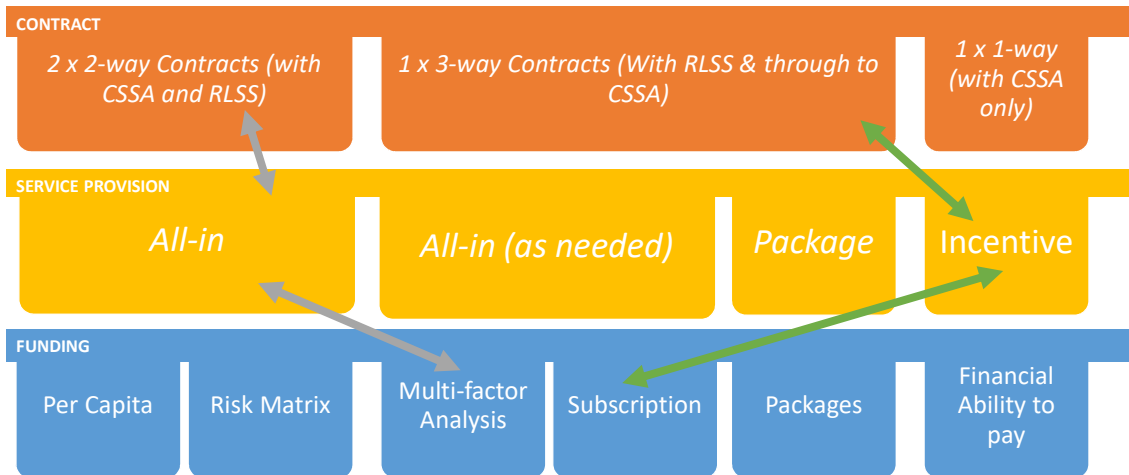
Multi-factor
Analysis

Subscription

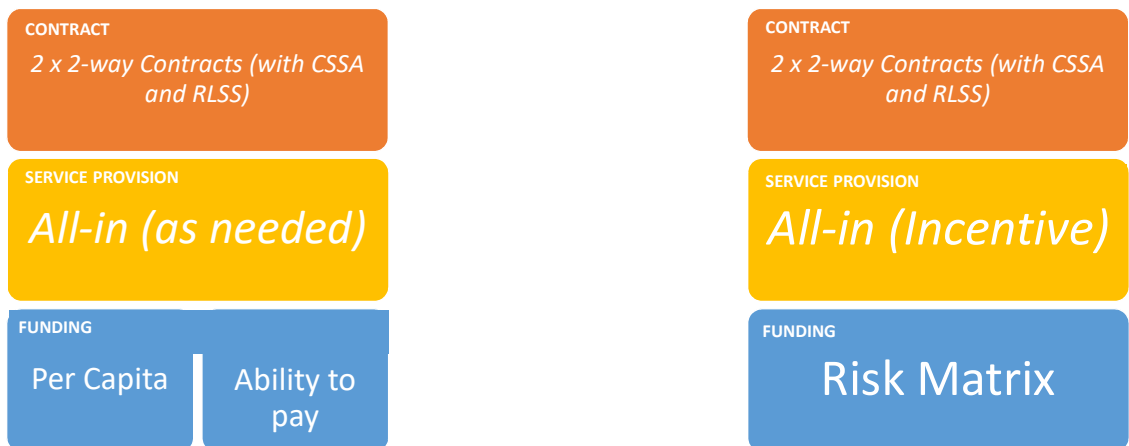
Packages

Financial
Ability to
pay

The Overall Model can be any combination of one from each row (Contract, Service Provision and Funding)



Perhaps / More Likely Models



Dates of Future Meetings

- **13th April – 10 am to 12 noon**

We anticipate this meeting will be around the NTS

- **6th May – 10 am to 12 noon**

We anticipate this meeting will be around Standards

- **16th June – 10 am to 12 noon**

Project Prayer

Heavenly Father,
Guide our work for all your people,
to bring your healing love for young and old.
Inspire us with wisdom and justice,
to serve you with integrity and truth.
Enable us to be Christ-like in our wounded world,
to defend the powerless and safeguard the abused.
Embolden us with the fire of your Spirit,
to become the renewed church of tomorrow.
Amen

Thank You